

## EXHIBIT 4

### **Places of Worship**

Places of Worship, including in-person spiritual services may be conducted subject to the following:

- A. All persons present at the service must maintain six-feet of physical distance between others, except members of the same household or living unit. Organizers should limit the number of persons attending in-person spiritual services to ensure physical distancing requirements are met.
  
- B. Organizers and employees are strongly encouraged to develop and implement appropriate COVID-19 mitigation plans and procedures for their respective in-person services, which must include, but are not limited to, addressing the following issues:
  - i. Usage of face coverings.
  - ii. Safeguards for higher risk populations consistent with CDC guidance, available at <https://www.cdc.gov/coronavirus/2019-ncov/faq.html#Higher-Risk>.
  - iii. Persons who are sick.
  - iv. Personal hygiene.
  - v. Usage of hand sanitizer and sanitizing products.
  - vi. Cleaning and disinfection.
  - vii. Online and remote access and/or drive-in services.
  - viii. Signage.
  - ix. Limiting community sharing of worship materials and other frequently touched items.
  - x. Projection of hymns and verses, when possible.
  
- C. Organizers and employees of in-person spiritual services must follow to the greatest extent possible current COVID-19 related County guidelines, State of Hawai'i guidelines, CDC guidelines, available at: <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/index.html>
  
- D. Encouraged Practices. Places of Worship are encouraged to do the following:
  - i. Modify the methods used to receive financial contributions. Consider a stationary collection box, the main, or electronic methods of collection regular financial contributions instead of shared collection trays or baskets.
  - ii. If food is offered at any event, consider pre-packaged options, and avoid buffet or family-style meals, if possible.

- iii. No childcare during services and/or events, however if childcare must be provided during services and/or events, refer to CDC's information on preventing the spread of COVID-19 in a childcare setting and adapt your settings.